

Audit — Staff, Experienced Staff, Senior, Manager & Senior Manager

About the Roles

EY is a global leader in assurance, consulting, strategy & transactions, and tax services. We are seeking qualified candidates at multiple levels for our **financial services audit** practice in **our Nassau, Bahamas, Bermuda, and Cayman Islands locations**.

Duties & Responsibilities

All levels:

- Adapt the audit approach to the changing client environment; demonstrate a thorough understanding of accounting and auditing concepts and apply them to client situations
- Develop and maintain working relationships with client personnel and proactively maintain contact with the client throughout the year
- Participate in engagement management, execution, reporting, and client relationship-building

Senior — additional responsibilities:

- Direct fieldwork, inform supervisors of engagement status, and manage staff performance

Manager & Senior Manager — additional responsibilities:

- Plan engagement objectives and audit strategy that complies with professional standards and appropriately addresses risk, with a focus on complex and/or specialised issues
- Develop and maintain strong relationships with key business decision-makers; communicate value and inform them of the firm's scope of services
- Monitor the engagement team against the budget
- Conduct timely performance reviews and provide feedback and training to junior team members
- Identify and generate new business opportunities by developing ideas, solutions, and ways to apply the firm's knowledge and services
- Demonstrate a deep understanding of the client's industry, key performance drivers, business trends, and emerging developments

Qualifications and Experience

Education (all levels): Bachelor's degree in accounting, finance, business, or a related field.

Certifications:

- **Staff:** Actively pursuing or have a demonstrable plan for pursuing the US CPA designation
- **Experienced Staff:** Actively pursuing the US CPA; candidates completing exams but not yet licensed will be considered

- **Senior:** CPA or equivalent internationally recognised professional accounting certification; partially certified hires must become certified before promotion to Manager
- **Manager & Senior Manager:** Internationally recognised professional accounting designation such as CA, CPA, ACA, ACCA, or equivalent (required)

Role	Minimum Experience
Audit Experienced Staff Q8U5P2	9 months recent relevant experience with a public accounting firm; financial services sector experience is an asset
Audit Senior U4F3T4	18 months recent relevant experience with a public accounting firm; financial services sector experience preferred
Audit Manager J4J3R7	5 years recent relevant experience with a public accounting firm; financial services sector experience required
Audit Senior Manager F3B4M4	7 years recent relevant experience with a public accounting firm, with career progression and leadership skills; financial services sector experience required

Key skills (all levels): Strong analytical, interpersonal, and communication skills; flexibility to work overtime and travel as required; commitment to teamwork and integrity.

How to Apply

Submit your résumé and cover letter to eybbcrecruiting@ey.com